

**Wednesday, July 24, 2019**

**Presentation to the Board of Education of the City of Chicago**

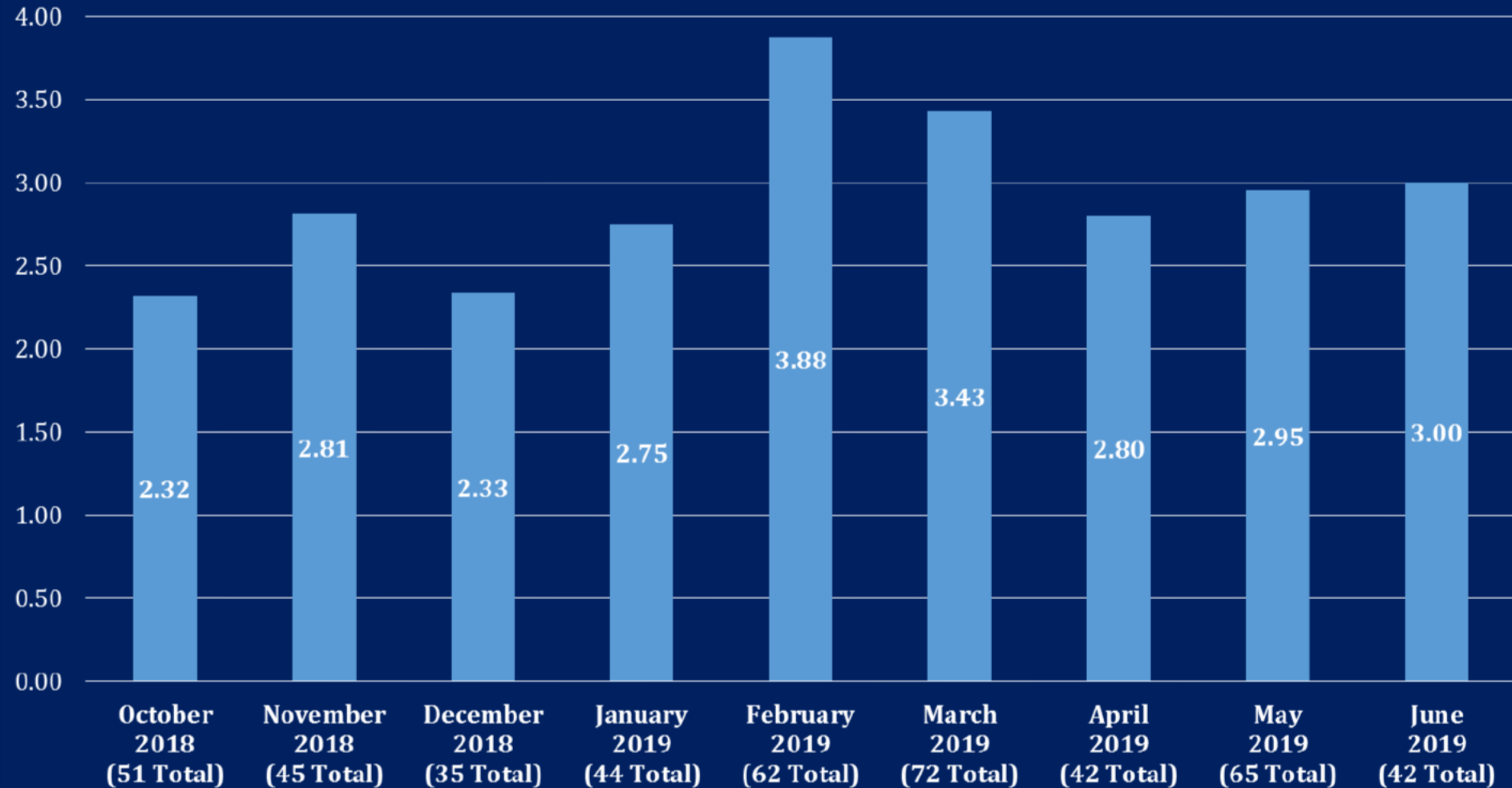
**OIG Investigations of Sexual Allegations**

**(833) TELL CPS    [cpsoig.org](http://cpsoig.org)    (773) 534-9418**

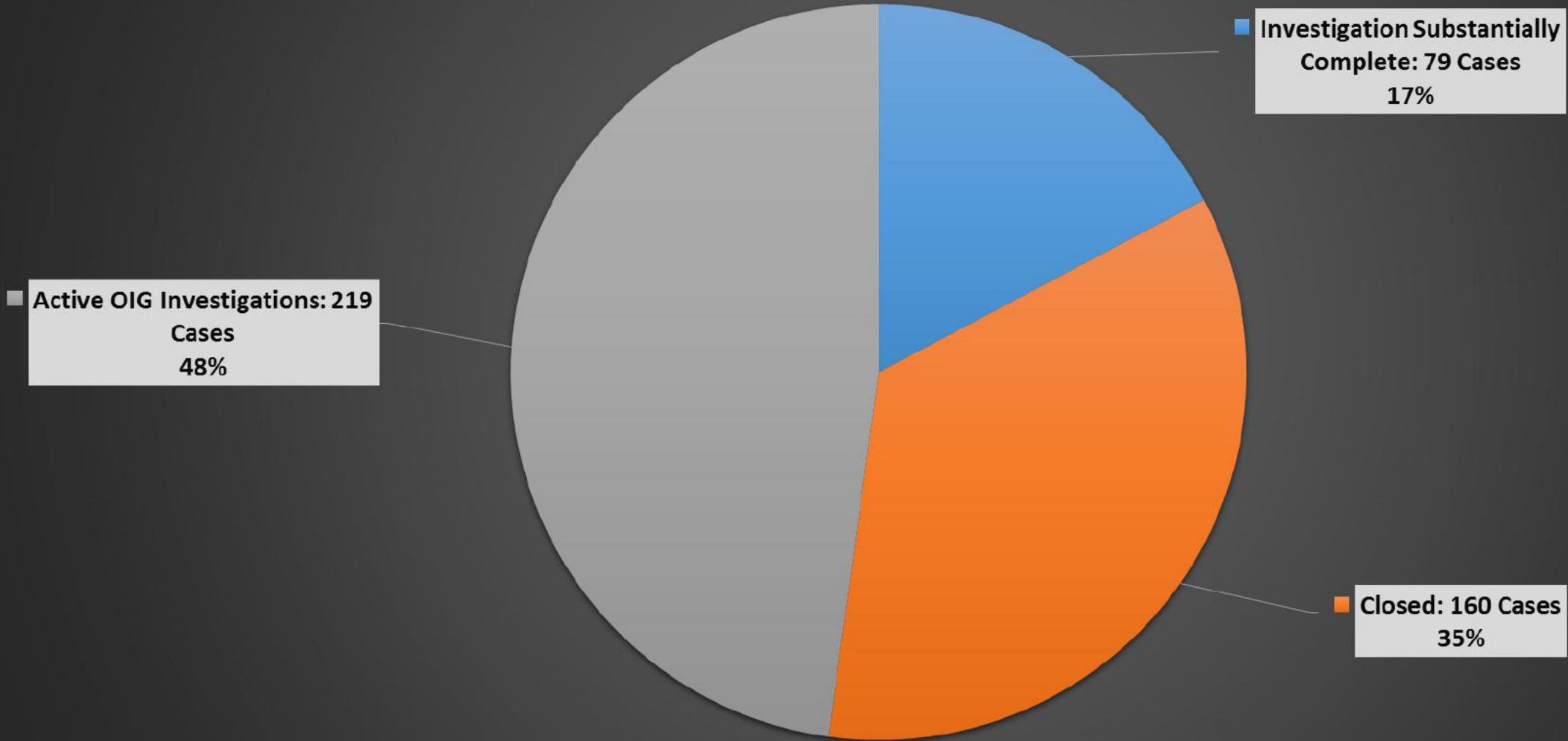
# OIG Cases 10/01/18 to 06/30/19

## Sexual Allegation Cases per School Day

- **458 Total Cases**
- **2.92 per school day**
- **1.68 per calendar day**



# OIG Investigations Initiated 10/01/18 to 06/30/19 by Current Case Status



# Analysis of 160 Closed Cases

- Not Substantiated: 116 cases
- Substantiated: 44 cases
  - 2 Sexual Misconduct (both police-involved)
  - 6 Sexual Harassment or Gender Discrimination
  - 36 other non-sexual CPS policy violations, including improper electronic communications and other unprofessional or inappropriate conduct.

# OIG Sexual Allegations Categories

## Sexual Act

- Penetration

## Sexual Abuse

- Physical conduct for sexual gratification, e.g., groping, fondling

## Sexual Comment – In Person

- Unambiguously sexual comment to student

## Grooming

- Actions to break down inhibitions for the purpose of sexual conduct

## Sexual Electronic Communication (“Sexting”)

- Sexual text messages, emails, or other communications

## Touching: Less than Sexual Abuse

- Touching of a possible (not obvious) sexual nature

## Concerning: Other

- Leering, “creepy” behavior or other potentially concerning behavior

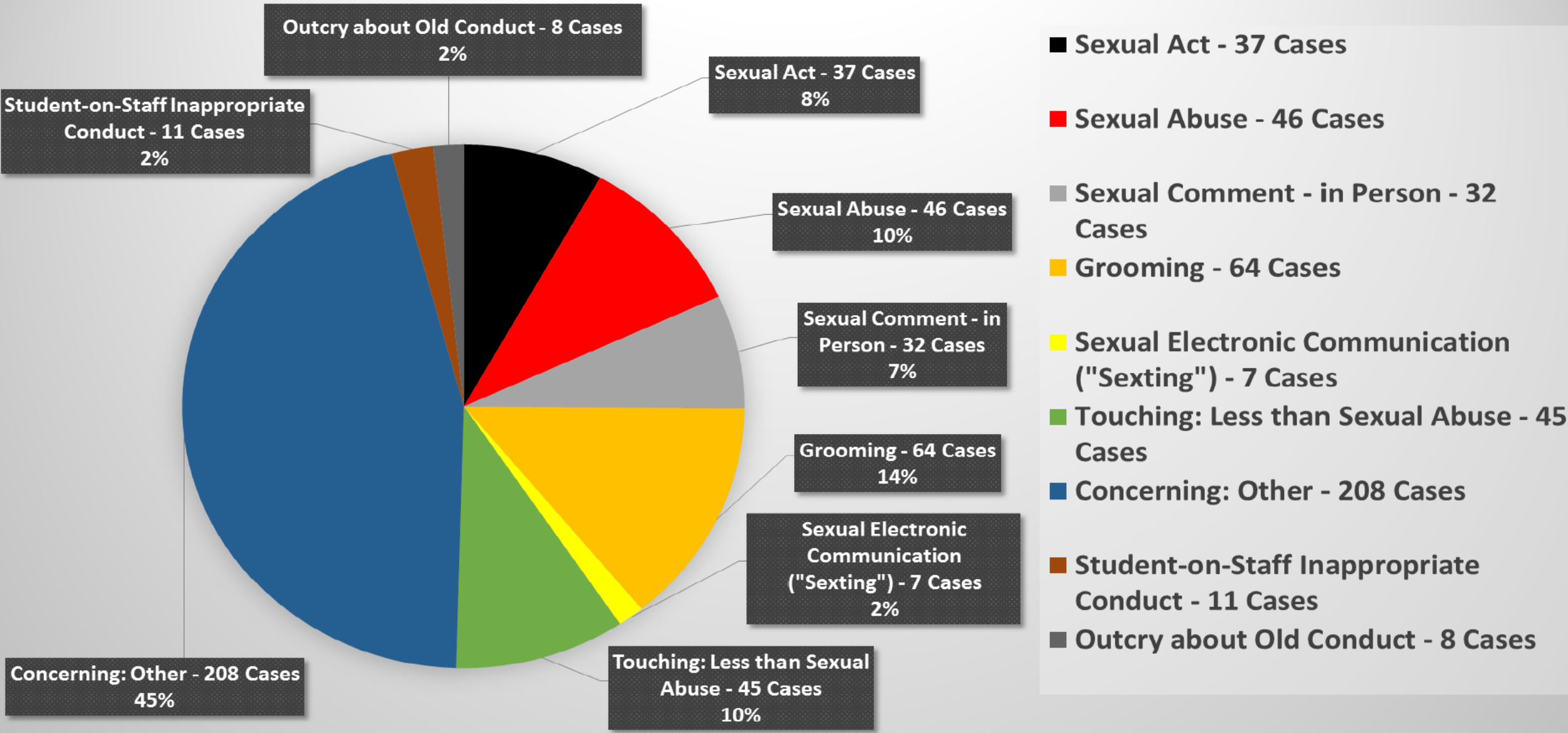
## Student-on-Staff Inappropriate Conduct

- Students initiating concerning behavior towards a staff member

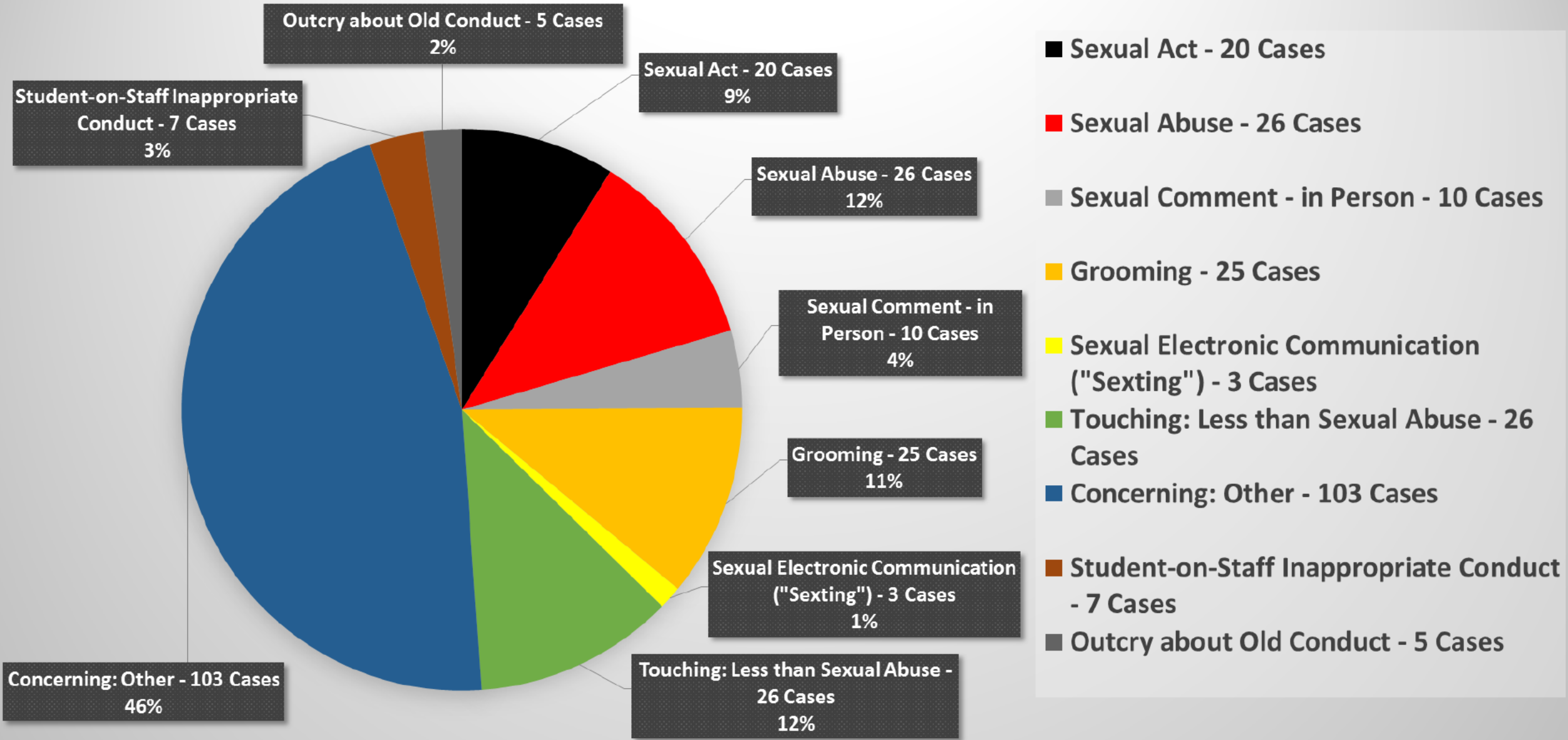
## Outcry about Old Conduct

- Recent outcry about allegations from several years ago

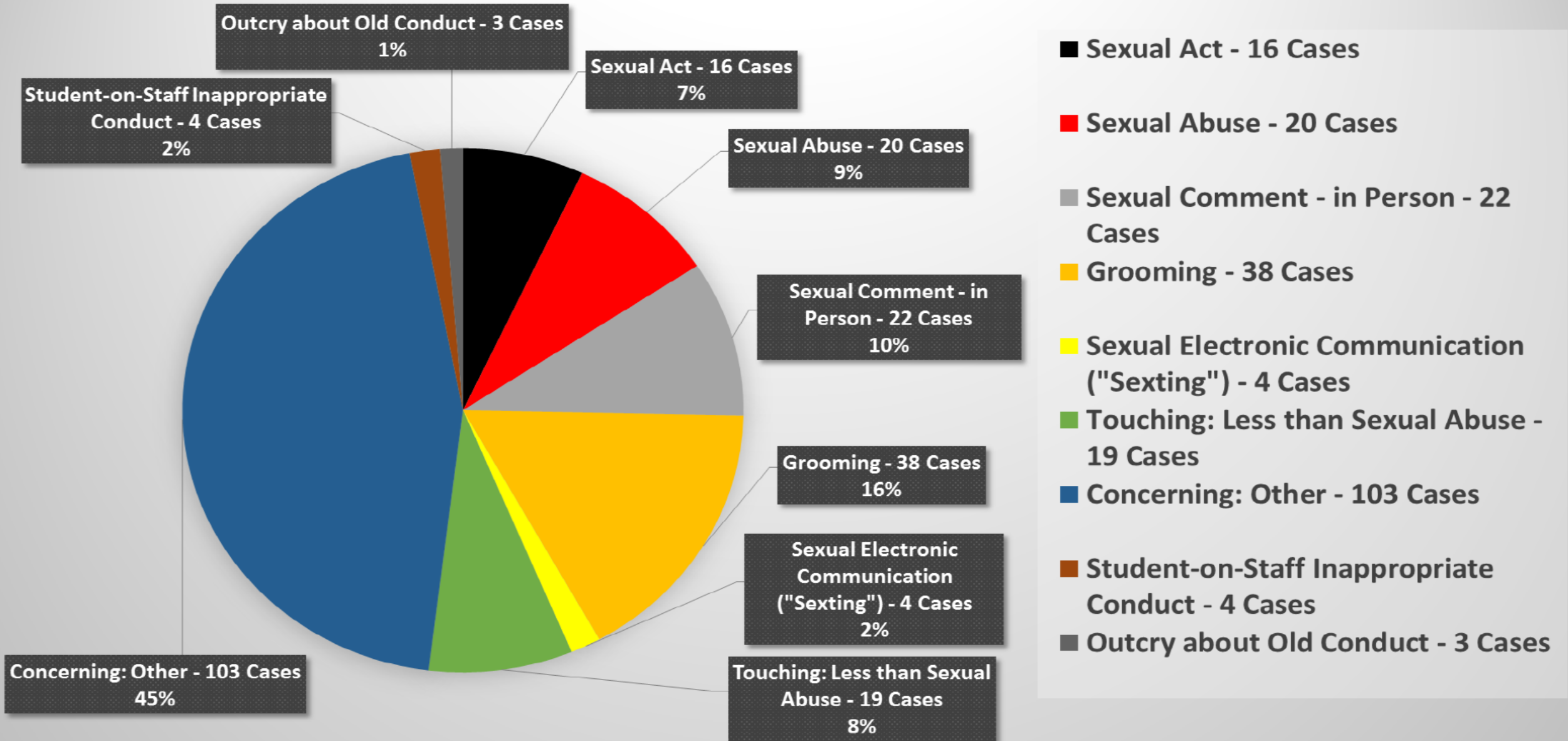
# Cases by Allegation Category 10/01/18 to 06/30/19 (458 Total)



# Elementary School Cases by Allegation Category 10/01/18 to 06/30/19

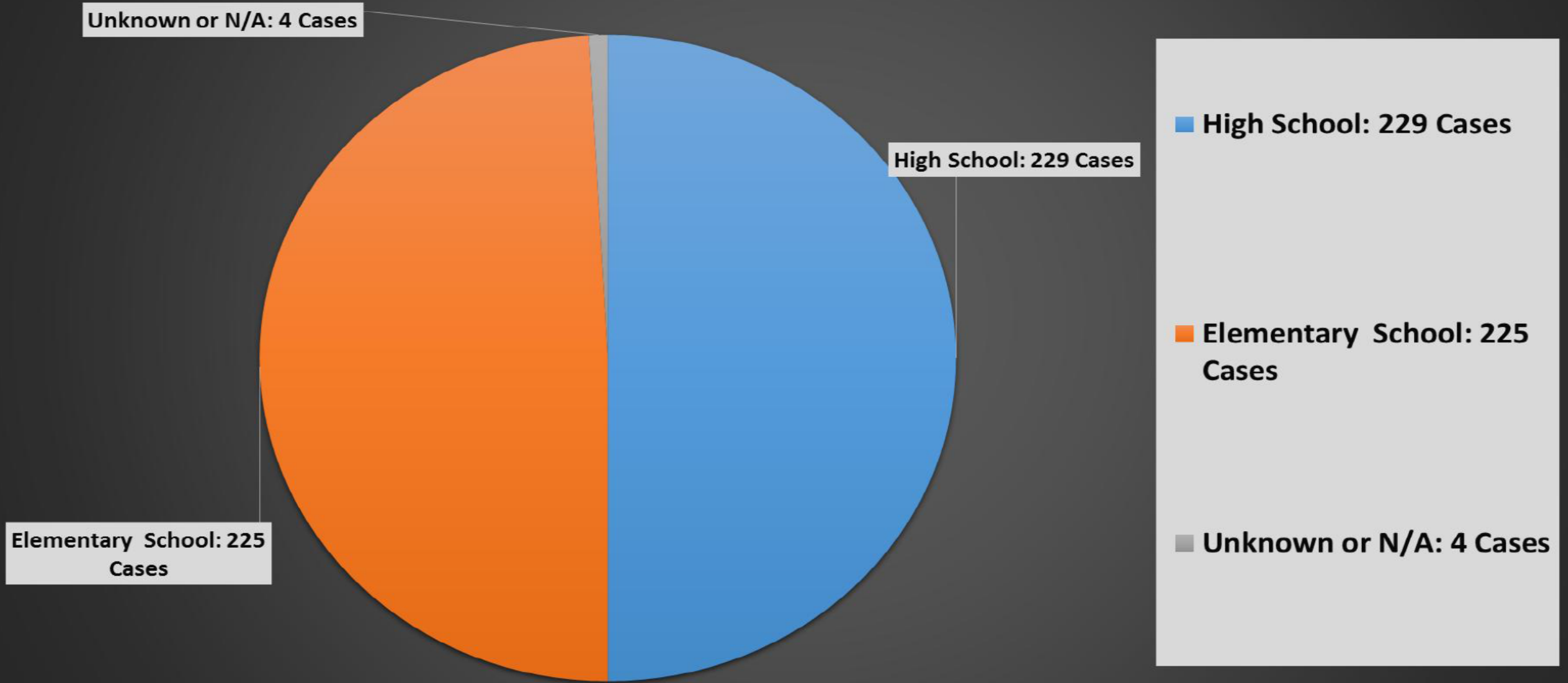


# High School Cases by Allegation Category 10/01/18 to 06/30/19





# Cases by School Grade Level 10/01/18 to 06/30/19



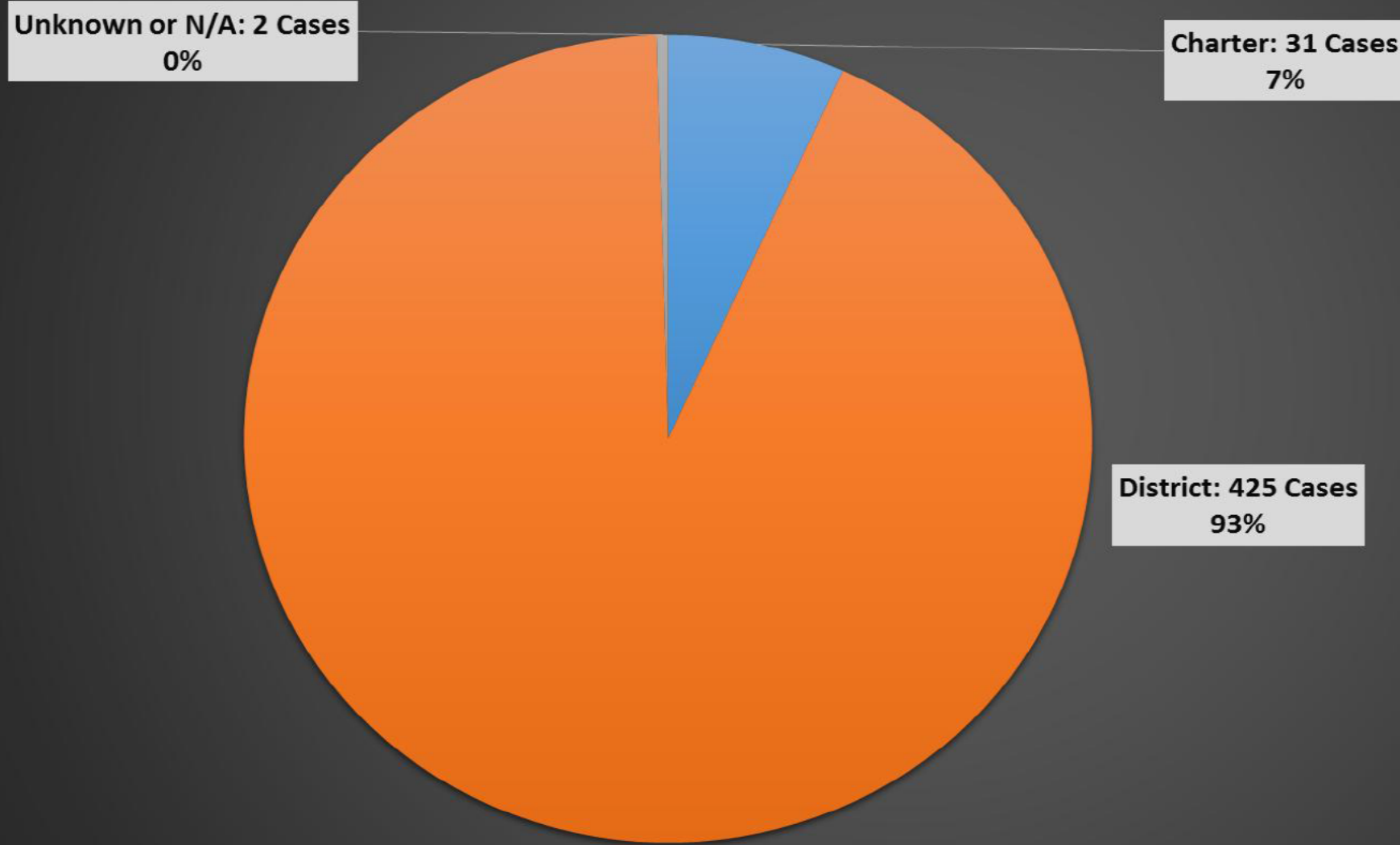
# Elementary Vs. High School Allegation Rates

|   | ES             | HS             |
|---|----------------|----------------|
| <b>20th Day Enrollment</b>                  | <b>255,447</b> | <b>105,867</b> |
| <b>% of Total CPS Enrollment</b>            | <b>71%</b>     | <b>29%</b>     |
| <b>Allegations 10/01/2018 to 07/30/2019</b> | <b>225</b>     | <b>229</b>     |
| <b>% of Total Allegations</b>               | <b>49.6%</b>   | <b>50.4%</b>   |
| <b>Allegations per 100,000 Students</b>     | <b>88.1</b>    | <b>216.3</b>   |

Elementary and High Schools have almost identical numbers of allegations.

However, per-student, the High School allegation rate is about 2.5 times the Elementary School rate.

# Cases by School Type: District vs. Charter 10/01/18 to 06/30/19



Note that as of the  
OIG's last public  
presentation in April  
2019, there were only  
15 cases involving  
charter schools. That  
number has doubled  
to 31 in the last 3  
months..

# Allegations 10/01/18 to 06/30/19 by Job Category

1. Teacher — 204 allegations — Approximately 19,000 positions — 1.07 % subject of complaint.
2. Security Guard — 67 allegations — Approximately 1,700 positions — 3.94% subject of complaint. (3 additional vendor employee subjects are security guards)  
*\* This is a significant increase from the OIG's April 24, 2019 report with 44 allegations, or 2.50% of security guards.*
3. Vendor Employee — 39 allegations
4. Special Education Classroom Assistant (SECA) — 29 allegations — Approximately 4,000 positions — .07% subject of complaint. (7 non-SECA Classroom Assistants are subjects of complaints)
5. Substitute Teacher — 27 allegations

There are 101 other subjects of OIG SAU cases, including 15 Assistant Principals or Principals, 9 Bus Personnel, and 77 people with various other job titles.

# Actions Pertaining to OIG Investigations (As of July 19, 2019)

## Pulled

- 97 adults pulled from school pending investigation (11 previously pulled adults have been reinstated)

## Blocked

- 15 substitute teachers blocked from teaching in CPS

## Resigned

- 13 employees under investigation have retired or resigned

## Fired

- 23 employees terminated from their positions

# 14 CPS-Affiliated Adults Charged by Police during 2018-19 School Year

- Aggravated/Predatory Criminal Sexual Assault (4):
  - Dean/Coach, alleged victims are CPS students
  - Teacher, alleged victim is former CPS student (other charges also pending)
  - Bus driver, alleged victims were family members (and CPS students, other charges also pending)
  - Vendor employee, alleged victim is a CPS student (other charges also pending)
- Aggravated Criminal Sexual Abuse (5):
  - Teacher, alleged victims are CPS students
  - Teacher, alleged conduct against CPS student occurred years ago
  - SECA, alleged victim is CPS student. Employment terminated by CPS 1 year before this and other charges brought.
  - Custodian, alleged victim was a neighbor (and CPS student)
  - Volunteer, alleged conduct against CPS students occurred years ago (other charges also pending)

# 14 CPS/Vendor Staff Charged by Police during 2018-19 School Year, continued

- Indecent Solicitation of a Minor (1):
  - Teacher, no actual victim involved (sting operation)
- Misdemeanor Battery (3):
  - Teacher, alleged victims are CPS students
  - Teacher, alleged victim is CPS student
  - Bus Aide, alleged victim is CPS student
- Aggravated Battery (1):
  - Teacher, alleged victim was CPS student at time of alleged conduct