

OIG INVESTIGATIONS OF SEXUAL ALLEGATIONS

Presentation to the Board of Education of the City of Chicago
November 20, 2019

Office of

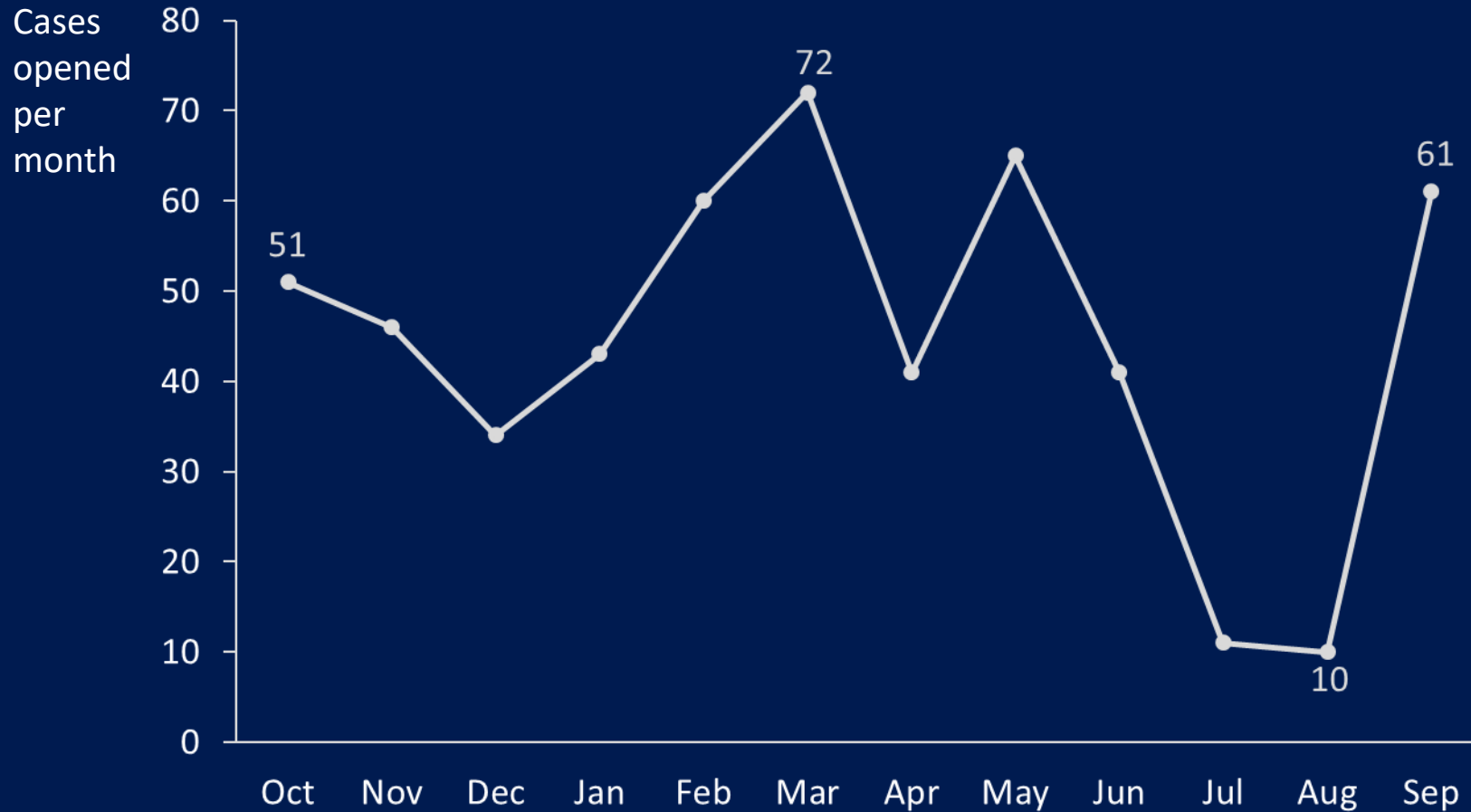
Inspector General

Chicago Board of Education

Nicholas Schuler, Inspector General

TOTAL OIG CASE INTAKE PER MONTH

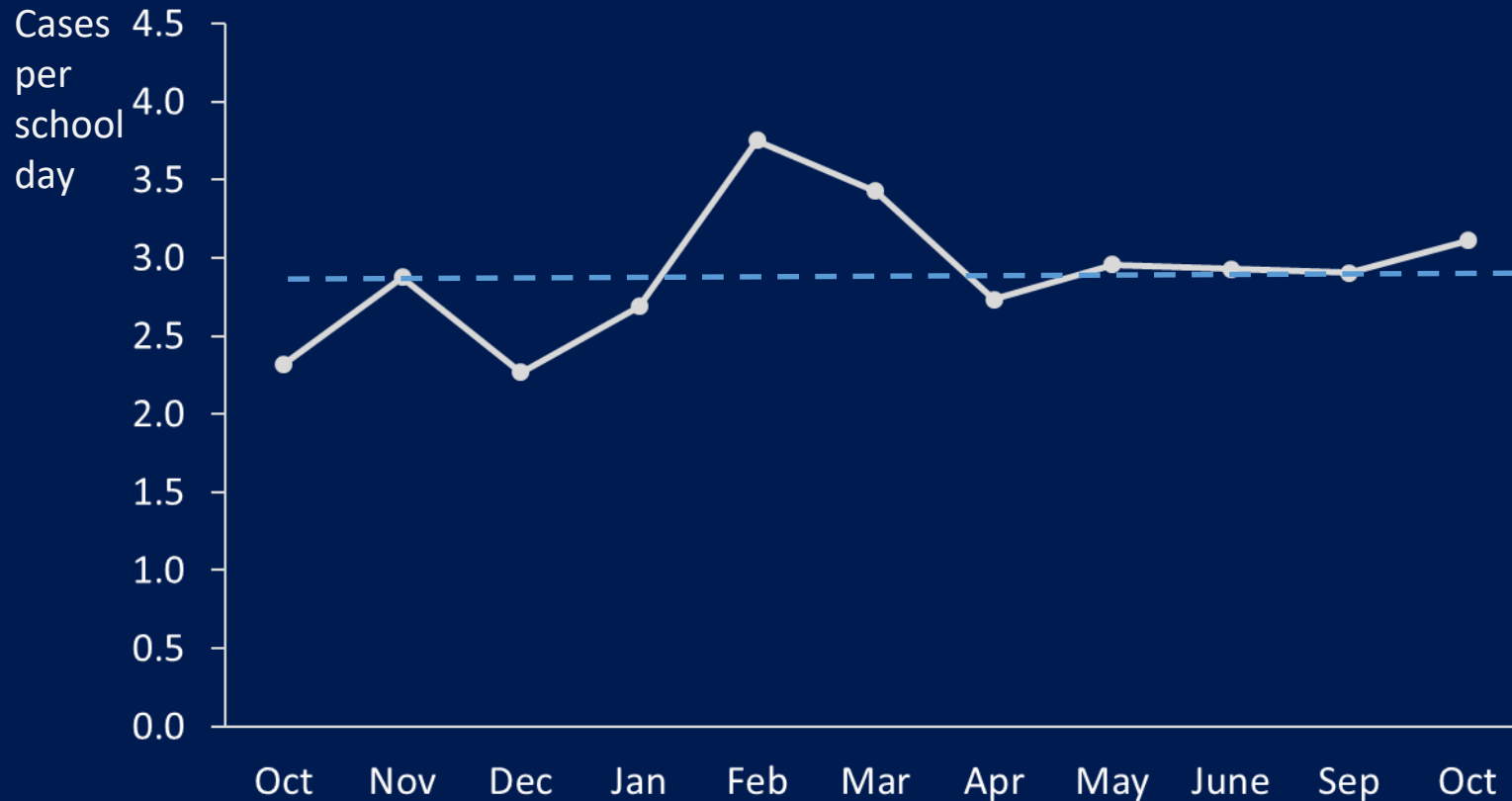
October 1, 2018 through September 30, 2019



OIG opened **535** cases from October 1, 2018 through September 30, 2019

AVERAGE OIG CASE INTAKE PER SCHOOL DAY

October 1, 2018 through October 11, 2019

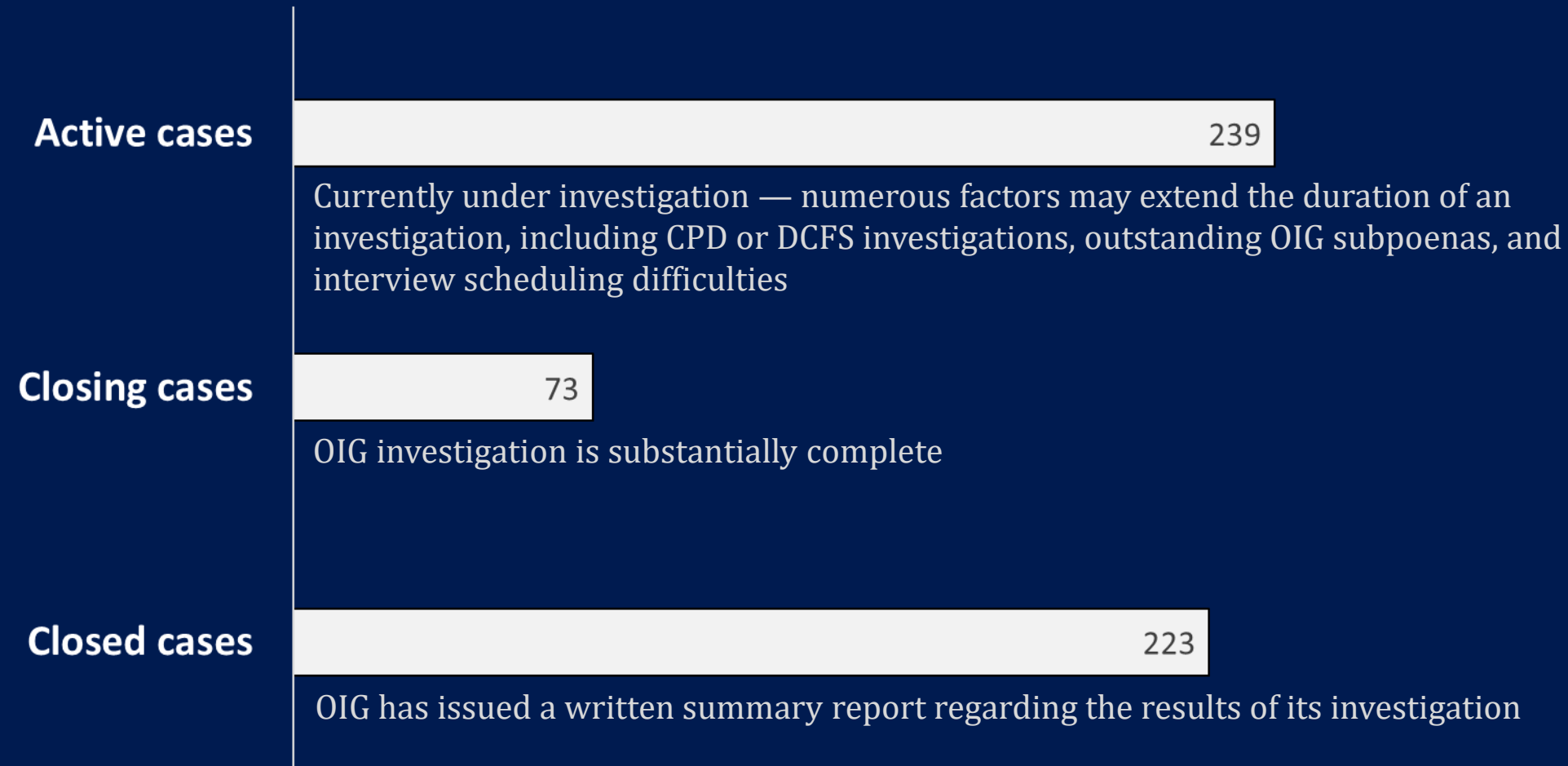


OIG opened an **average of 2.9** cases per school day from October 1, 2018 through October 11, 2019

July and August are excluded from the 'per school day' calculation because, aside from Summer Programs, school is not in session.

CASE INVENTORY

Summary of all OIG cases opened October 1, 2018 through September 30, 2019



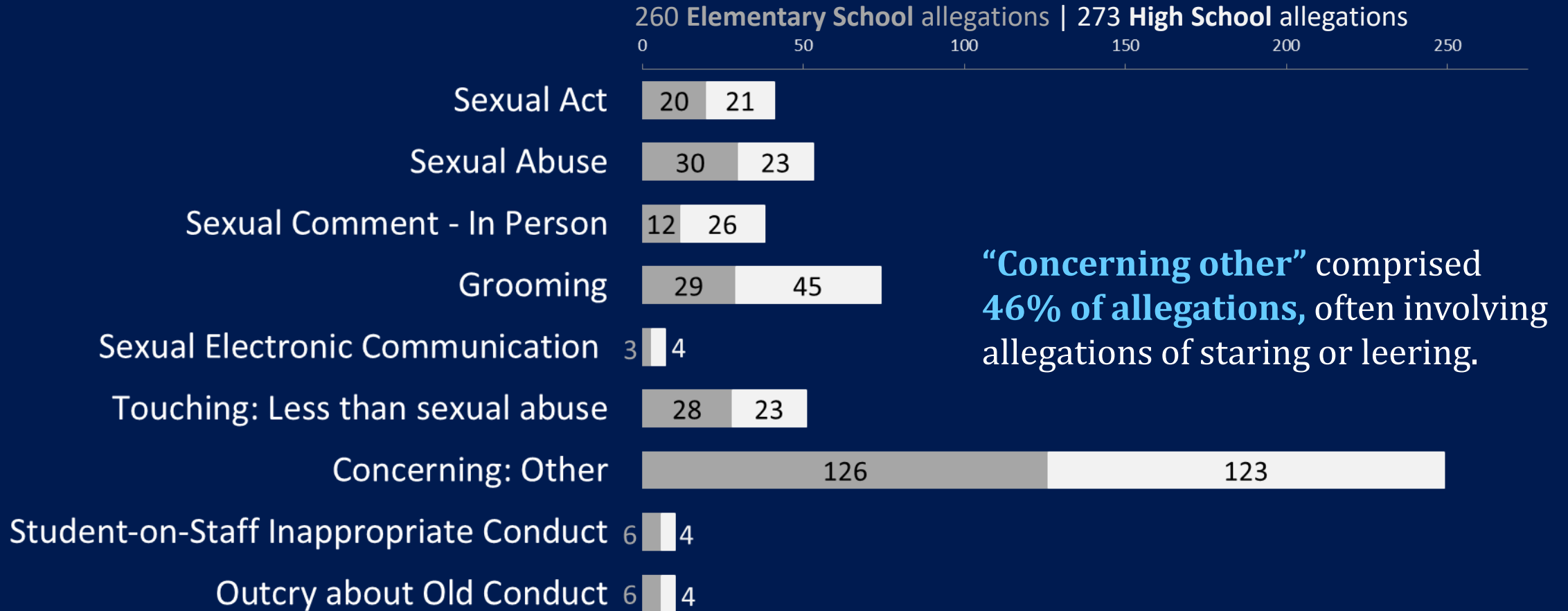
OIG SEXUAL ALLEGATION CATEGORIES

Sexual Act	Penetration
Sexual Abuse	Physical conduct for sexual gratification, e.g., groping, fondling
Sexual Comment — In Person	Unambiguously sexual comment to student
Grooming	Actions to break down inhibitions for the purpose of sexual conduct
Sexual Electronic Communication (“Sexting”)	Sexual text messages, emails, or other communications
Touching—Less than Sexual Abuse	Touching of a possible (not obvious) sexual nature
Concerning—Other	Leering, “creepy” behavior or other potentially concerning behavior
Student-on-Staff Inappropriate Conduct	Student behavior toward a staff member (now addressed by EOCO)
Outcry About Old Conduct	Recent outcry about allegations from several years ago

Cases are assigned a single category, but may involve behaviors that could fall into multiple categories. **Grooming** cases, for instance, often involve behaviors that could also be categorized as **sexual electronic communication**.

CASES BY ALLEGATION CATEGORY

Summary of OIG cases opened October 1, 2018 through September 30, 2019, including active, closing, and closed cases. In addition, 2 “concerning: other” cases did not fall within either an elementary school or high school.



ALLEGATION RATE COMPARISON

By school primary grade category

	Elementary School	High School
Allegations Oct. 1, 2018–Sept. 30 2019	260	273
20th Day Enrollment	250,423	104,733
% Total CPS Enrollment	71%	29%
% of Total Allegations	49%	51%
Allegations Per 100,000 Students	103	289

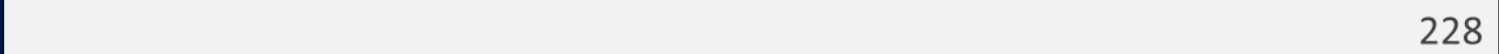
2019-2020 school year 20th-day enrollment data. Several cases did not fall within an ES/HS categorization.

Elementary schools and high schools have similar numbers of allegations.

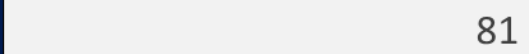
However, per student, the high school allegation rate is about **2.8 times** the elementary school rate.

ALLEGATIONS BY SELECT JOB CATEGORY

Includes all cases opened October 1, 2018 through September 30, 2019. There are over 150 other subjects of OIG SAU cases, including 15 Coaches, 14 Principals or Assistant Principals, 10 Bus Drivers or Bus Aides, and 7 Deans.

Teacher  228

Approximately 19,000 positions — 1.2% subject of a complaint

Security Guard  81

Approximately 1,700 positions — **4.7% subject of a complaint**

Substitute  33

SECA  32

Vendor  43

ALLEGATION RATE COMPARISON

Non-charter schools compared with charter schools

	Non-charter	Charter
Allegations Oct. 1, 2018–Sept. 30 2019	493	38
20th Day Enrollment	303,184	51,927
% Total CPS Enrollment	85%	15%
% of Total Allegations	92%	7%
Allegations Per 100,000 Students	163	73

2019-2020 school year 20th-day enrollment data. Several cases did not fall within charter/non-charter governance.

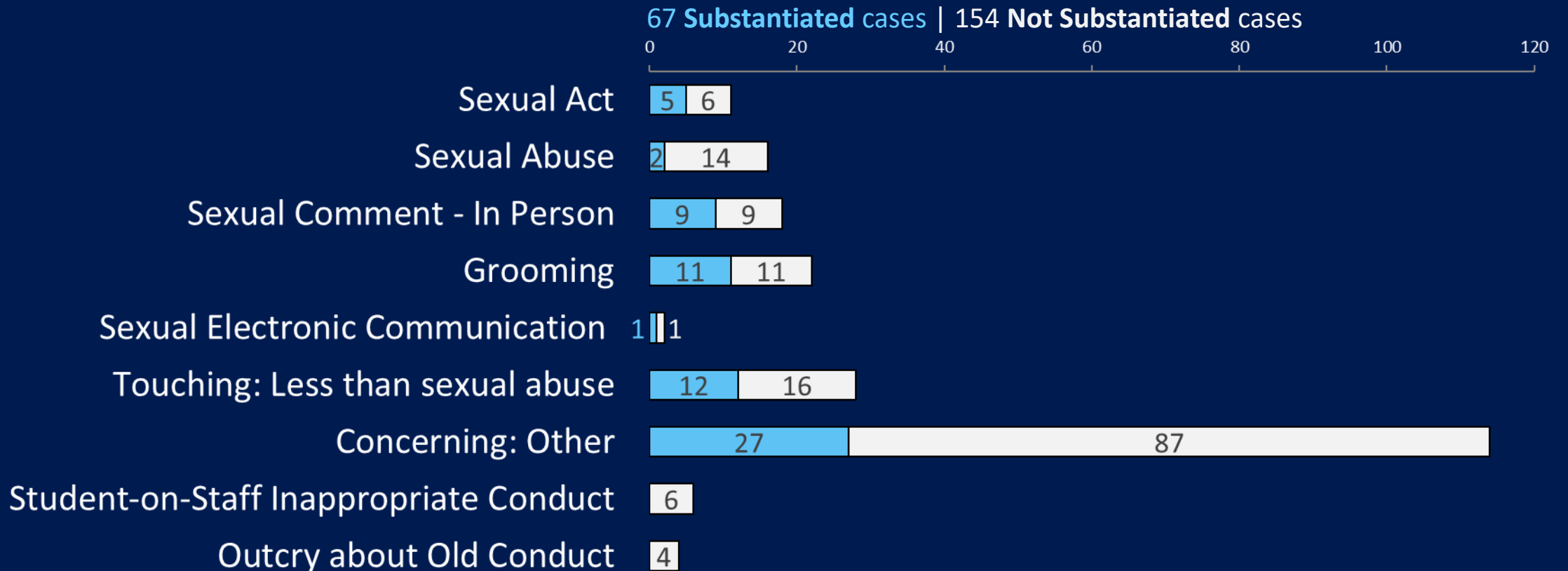
From December 2018 through April 2019, Non-Charter schools reported **3.1 times as many cases** per 100,000 students as Charter schools.

From May 2019 through September 2019, Non-Charter schools reported **1.6 times as many cases** per 100,000 students as Charter schools.

OIG CLOSED CASES

Summary of all OIG decisions, as categorized by initial allegation

All closed cases through September 30, 2019. A case is “substantiated” when a preponderance of the evidence establishes a violation of CPS policies, rules, or guidelines. A case may be substantiated on different grounds than the initial allegation, and in limited instances, OIG may close and refer a case without making a substantiated or not substantiated determination.



SUBSTANTIATED CASES

Summary of most significant factual finding in each case

Includes all substantiated cases with a decision issued between October 1, 2018 and September 30, 2019. Substantiated cases may involve multiple policy violations. Here, each case is categorized by the most significant finding.



ALLEGATIONS COMPARED TO FINDINGS

Includes all substantiated cases with a decision issued between October 1, 2018 and September 30, 2019. Substantiated cases may involve multiple factual findings and policy violations. Here, each substantiated case is categorized by the most significant factual finding.

Allegation	Substantiated: Most Significant Factual Finding				
	Sexual Act	Sexual Abuse	Sexual Comment	Touching	Concerning: Other
Sexual Act (5)	4				1
Sexual Abuse (2)		2			
Sexual Comment – In Person (9)			6		3
Grooming (11)					11
Sexual Electronic Communication (1)					1
Touching: Less than sexual abuse (12)				4	8
Concerning: Other (27)			1		26

PERSONNEL ACTIONS

As of September 30, 2019

Pulled or Blocked	96 adults have been pulled or blocked (specific to substitute teachers) from school pending investigation, including 22 currently-pulled teachers.
Reinstated	22 pulled or blocked individuals have been reinstated based on OIG's recommendation, following investigation that found allegations not substantiated.
Terminated or resigned/retired	57 adults who were subjects of an investigation were terminated or resigned/retired after the commencement of an OIG investigation.

POLICE INVOLVEMENT

CPS or vendor staff charged by police since October 1, 2018

**Aggravated/Predatory
Criminal Sexual Assault (6)**
Penetration or oral sex

Dean/Coach: alleged victims are CPS students

Teacher: alleged victim is a former CPS student (other charges pending)

Bus Driver: alleged victims were family members (and CPS students, other charges pending)

Vendor Employee: alleged victim is a CPS student (other charges pending)

Teacher: alleged victim is a former CPS student

Security Guard: alleged victims are CPS students (other charges pending)

**Aggravated Criminal
Sexual abuse (5)**
Sexual act

Teacher: alleged victims are CPS students

POLICE INVOLVEMENT

CPS or vendor staff charged by police since August 1, 2019

Indecent solicitation of a minor (1)	Teacher: no actual victim involved (sting operation)
Misdemeanor battery (4)	Teacher: alleged victims are CPS students Teacher: alleged victim is a CPS student Teacher: alleged victim is a CPS student Bus Aide: alleged victim is a CPS student
Aggravated battery (1)	Teacher: alleged victim was a CPS student at time of alleged conduct