

OIG INVESTIGATIONS OF SEXUAL ALLEGATIONS

Presentation to the Board of Education of the City of Chicago

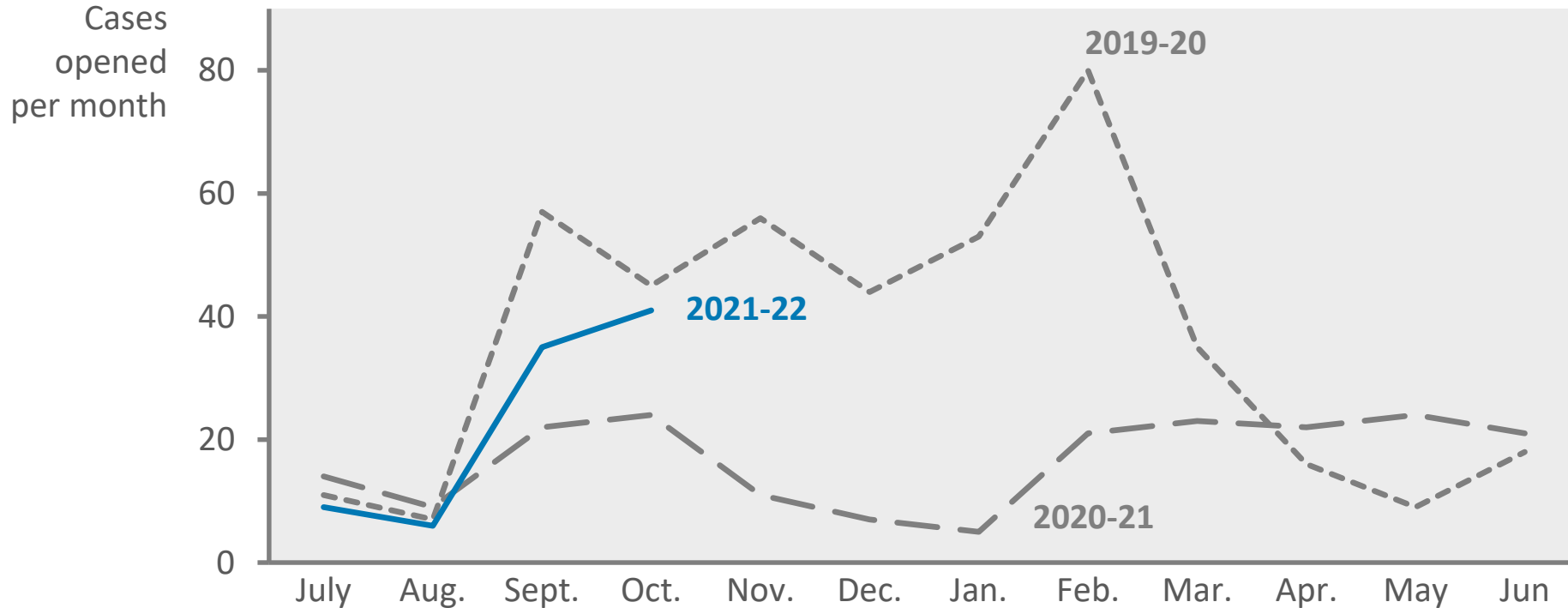
November 17, 2021



Chicago Board of Education • Office of Inspector General

CASE INTAKE PER MONTH

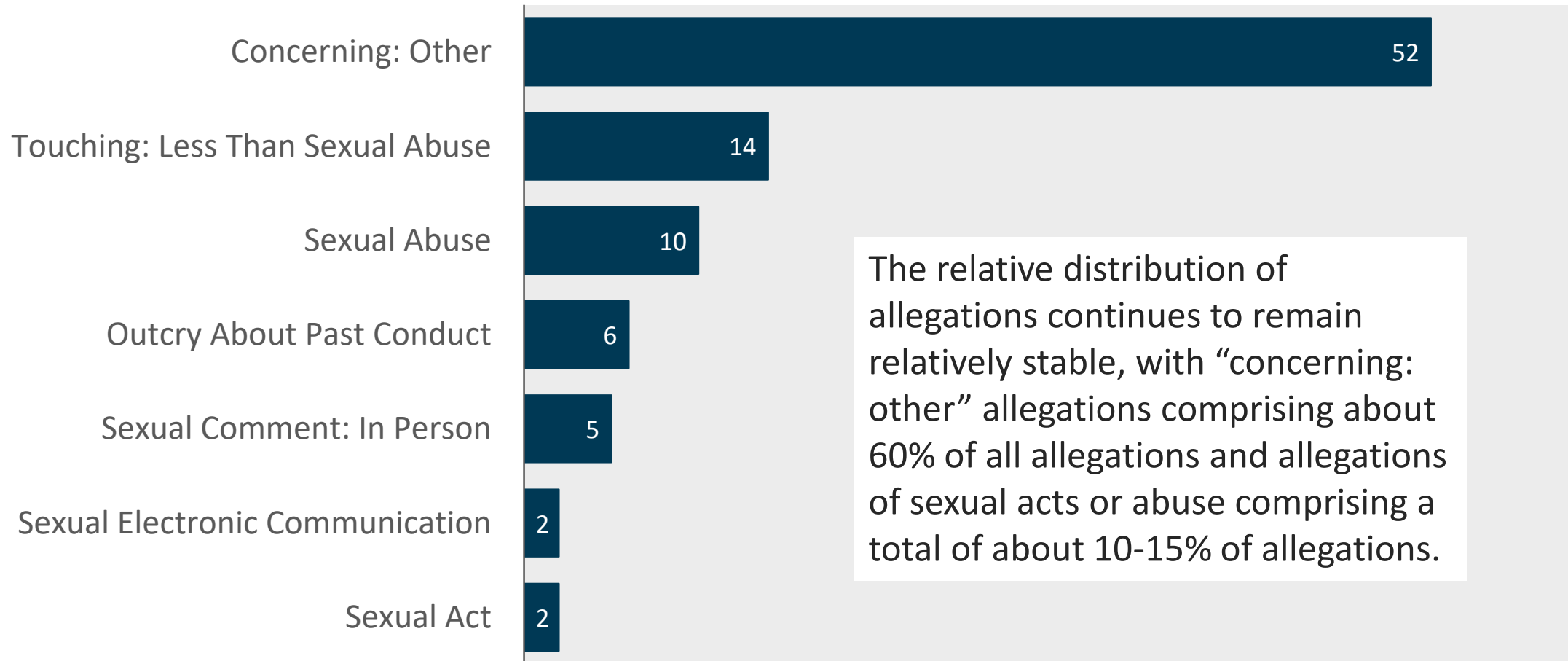
Year-to-year comparison



The OIG opened 76 cases in the first two months of the 2021-22 school year, compared with 46 cases in the same period last year.

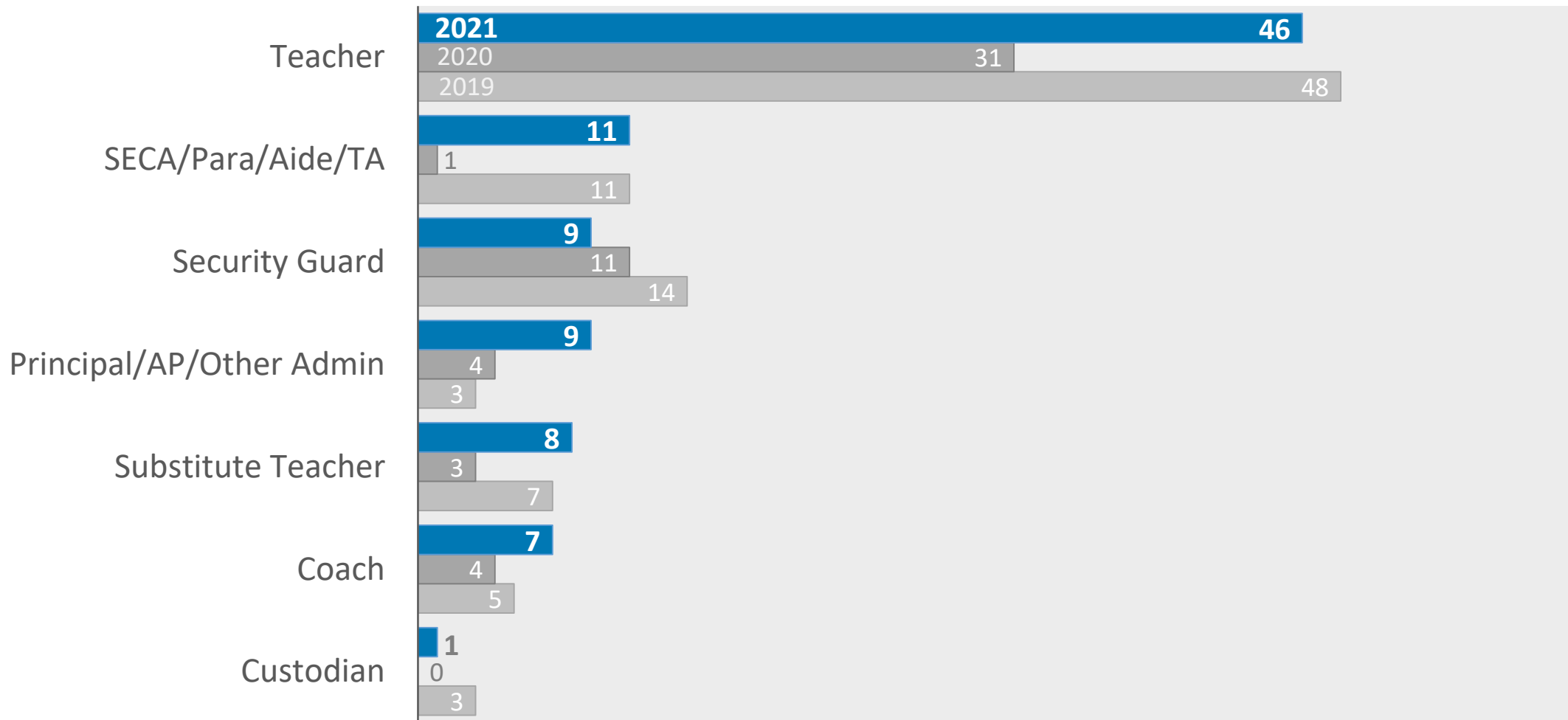
CASE INTAKE BY ALLEGATION CATEGORY

Cases opened July 1, 2021 – October 31, 2021



ALLEGATIONS BY SELECT JOB CATEGORY

Year-to-year comparison



ALLEGATION RATE COMPARISON

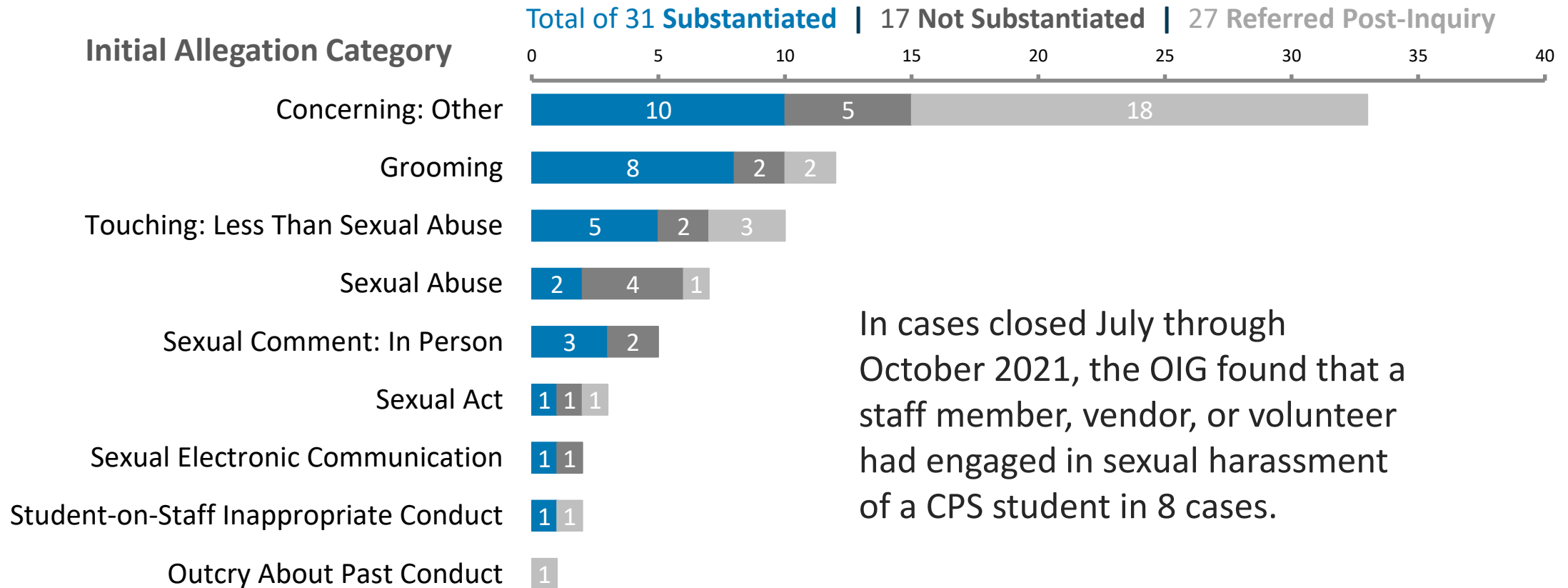
Non-charter schools compared with charter schools

	Non-charter	Charter
Allegations July 1, 2021 – Oct. 31, 2021	78	10
Enrollment	289,294	51,364
% of Total Allegations	89%	11%
Allegations Per 100,000 Students	27	19

The rate of reporting from charter schools is shifting. Last year, July through October 2020, charter schools reported 54% fewer cases per 100,000 students than non-charter schools. Over the whole of last fiscal year (July-June 2020-21), charter schools reported 36% fewer cases per 100,000 students. However, in July through October 2021, charter schools have reported 28% fewer cases per 100,000 students.

OIG CLOSED CASES

OIG cases closed July 1, 2021 – October 31, 2021



In cases closed July through October 2021, the OIG found that a staff member, vendor, or volunteer had engaged in sexual harassment of a CPS student in 8 cases.

Additionally, the OIG administratively closed 11 cases and issued 1 information report. A case is “substantiated” when a preponderance of the evidence establishes a violation of CPS policies or standards of conduct.



NOTABLE RECENTLY CLOSED CASES

Please note: the following three slides include generalized summaries of alleged adult-to-student sexual misconduct.

NOTABLE RECENTLY CLOSED CASES

**Substantiated:
High school teacher exposed himself to student and two staff failed to report the allegation; the teacher also sent a different student a video of himself masturbating**

A high school teacher partially exposed his pubic region to a student while at school. The student told two staff members about the incident, and both failed to report it: one told the student that they did not believe the alleged perpetrator would engage in such conduct because he had a daughter; the second implicitly suggested that the student's attire could have provoked the conduct (the OIG recommended discipline for both staff members).

When the student posted about the incident on Facebook, another student disclosed that the same teacher had sent them, via Snapchat, a video of himself masturbating. Evidence confirmed the second student's account.

The OIG recently concluded its investigation and recommends termination of the teacher's employment. The OIG coordinated with CPD and the State's Attorney throughout its investigation, and the teacher was charged with distribution of harmful materials to a minor — the criminal case is ongoing. He was pulled from active duty at the outset of the OIG's investigation and currently remains pulled.

NOTABLE RECENTLY CLOSED CASES

Substantiated:
High school teacher groomed student, sending thousands of messages, including on nights, weekends, and even while traveling on vacation

A high school teacher groomed a high school student, sending her thousands of messages, texts, and emails. The communications occurred on nights, weekends, and even while the teacher was on vacation. The teacher messaged the student that he was in an open marriage, that he had a relationship with a former student (who was a graduate at the time of the relationship), and he asked the student whether she had had sex with other students.

In the course of the OIG's investigation, two CPS graduates contacted the OIG and reported that the same teacher had asked them, in separate incidents in 2013, to take their clothes off while in his office. The OIG substantiated these allegations.

The OIG recently concluded its investigation and recommends termination of the teacher's employment and notification of the Illinois State Board of Education. No criminal charges resulted from CPD's investigation. The teacher was pulled from active duty at the outset of the OIG's investigation and currently remains pulled.



NOTABLE RECENTLY CLOSED CASES

**Not substantiated:
Kindergarten teacher
and aide cleared of
classroom sexual
misconduct allegation**

Evidence did not support that a kindergarten teacher and classroom aide had sexually abused a student in the classroom during class. The allegations involved highly visible conduct purportedly against multiple students, but witness accounts consistently contradicted the allegations.

DCFS and CPD investigated and concluded that evidence did not support the allegations. The teacher and classroom aide were pulled at the time of the allegations but were reinstated following the OIG's recommendation.

PERSONNEL ACTIONS

Pulled or Blocked

As of November 12, 2021, 47 CPS staff are pulled with pay in connection with an open OIG investigation, including 33 CPS teachers. From July 1, 2021, through November 12, 2021, 27 individuals were pulled or blocked following an OIG recommendation. In addition, 19 CPS staff remain pulled subsequent to the closing or referral of an OIG SAU case, however certain of these individuals are currently under investigation for subsequent allegations. Additionally, 15 substitute teachers are currently blocked.

Reinstated

From July 1, 2021, through November 12, 2021, 6 individuals who were pulled or blocked were reinstated either based on the OIG's recommendation, or after the conclusion of the OIG's investigation.

Terminated or resigned/retired

15 individuals who were subjects of an OIG investigation were terminated or resigned/retired from July 1, 2021, through November 12, 2021.



CASE INVENTORY AND UPDATES

- The OIG continues to coordinate with law enforcement in its cases. Police are currently conducting an investigation in 11 of the OIG's cases.
- As of October 31, 2021, the OIG had 322 active investigations and had substantially completed investigating an additional 106 cases. This includes 13 Title IX sexual harassment investigations involving a formal complaint of adult-to-student sexual harassment under current Title IX regulations.

CASE INVENTORY AND UPDATES

- From July 1, 2021, through October 31, 2021, the OIG opened 84 cases and closed 86 cases.
- Since August 1, 2021, the OIG has closed 31 cases involving a currently pulled or blocked individual.

QUESTIONS?

Office of Inspector General

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